

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 188 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District  
Teacher's Salary Schedule - 188  
SY 2023-2024

No Degree				
Step	State	State Supplement	Local	Total
1	30,479	1,829	13,372	45,680
2	30,780	1,847	14,002	46,629
3	31,053	1,863	14,628	47,544
4	32,147	1,929	15,254	49,330
5	33,059	1,984	15,880	50,923
6	34,182	2,051	17,136	53,369
7	35,276	2,117	18,393	55,786
8	36,399	2,184	19,642	58,225
9	37,492	2,250	20,893	60,635
10	38,585	2,315	22,144	63,044
11	39,709	2,383	23,401	65,493
12	39,709	2,383	24,655	66,747
13	39,709	2,383	25,903	67,995
14	39,709	2,383	27,160	69,252
15	39,709	2,383	28,412	70,504
16	39,709	2,383	30,608	72,700
21	39,709	2,383	30,808	72,900
26	39,709	2,383	31,308	73,400

Bachelors				
Step	State	State Supplement	Local	Total
1	31,692	1,902	14,608	48,202
2	31,997	1,920	14,966	48,883
3	32,299	1,938	16,075	50,312
4	33,361	2,002	17,182	52,545
5	34,182	2,051	18,295	54,528
6	35,276	2,117	19,405	56,798
7	36,399	2,184	20,516	59,099
8	37,492	2,250	21,629	61,371
9	38,585	2,315	22,740	63,640
10	39,709	2,383	23,851	65,943
11	40,867	2,452	24,962	68,281
12	40,867	2,452	26,232	69,551
13	40,867	2,452	27,496	70,815
14	40,867	2,452	28,766	72,085
15	40,867	2,452	30,039	73,358
16	40,867	2,452	32,086	75,405
21	40,867	2,452	32,286	75,605
26	40,867	2,452	32,786	76,105

Bachelors + 15				
Step	State	State Supplement	Local	Total
1	32,905	1,974	14,753	49,632
2	33,212	1,993	15,279	50,484
3	33,513	2,011	16,396	51,920
4	34,575	2,075	17,499	54,149
5	35,276	2,117	18,613	56,006
6	36,399	2,184	19,727	58,310
7	37,492	2,250	20,893	60,635
8	38,585	2,315	22,144	63,044
9	39,709	2,383	23,401	65,493
10	40,802	2,448	24,655	67,905
11	41,894	2,514	25,903	70,311
12	43,018	2,581	27,160	72,759
13	44,172	2,650	28,412	75,234
14	44,172	2,650	29,662	76,484
15	44,172	2,650	30,923	77,745
16	44,172	2,650	33,113	79,935
21	44,172	2,650	33,313	80,135
26	44,172	2,650	33,813	80,635

Bachelors + 30				
Step	State	State Supplement	Local	Total
1	34,120	2,047	16,407	52,574
2	34,425	2,066	17,035	53,526
3	34,728	2,084	17,136	53,948
4	35,792	2,148	18,393	56,333
5	36,399	2,184	19,642	58,225
6	37,492	2,250	20,893	60,635
7	38,585	2,315	22,144	63,044
8	39,709	2,383	23,401	65,493
9	40,802	2,448	24,655	67,905
10	41,894	2,514	25,903	70,311
11	43,018	2,581	27,160	72,759
12	44,111	2,647	28,412	75,170
13	45,203	2,712	29,662	77,577
14	46,324	2,779	30,923	80,026
15	47,472	2,848	32,174	82,494
16	47,472	2,848	34,368	84,688
21	47,472	2,848	34,568	84,888
26	47,472	2,848	35,068	85,388

Masters				
Step	State	State Supplement	Local	Total
1	35,941	2,156	16,510	54,607
2	36,246	2,175	17,759	56,180
3	36,549	2,193	19,013	57,755
4	37,613	2,257	20,274	60,144
5	38,037	2,282	21,522	61,841
6	39,129	2,348	22,772	64,249
7	40,254	2,415	24,025	66,694
8	41,346	2,481	25,280	69,107
9	44,111	2,647	26,533	73,291
10	45,203	2,712	27,783	75,698
11	46,324	2,779	29,039	78,142
12	47,420	2,845	30,293	80,558
13	48,540	2,912	31,546	82,998
14	49,633	2,978	32,797	85,408
15	50,729	3,044	34,052	87,825
16	51,850	3,111	37,153	92,114
21	51,850	3,111	37,353	92,314
26	51,850	3,111	37,853	92,814

Masters + 15				
Step	State	State Supplement	Local	Total
1	37,156	2,229	17,759	57,144
2	37,461	2,248	19,013	58,722
3	37,762	2,266	20,274	60,302
4	38,827	2,330	21,522	62,679
5	39,129	2,348	22,772	64,249
6	40,254	2,415	24,025	66,694
7	41,346	2,481	25,280	69,107
8	42,470	2,548	26,533	71,551
9	45,203	2,712	27,783	75,698
10	46,324	2,779	29,039	78,142
11	47,420	2,845	30,293	80,558
12	48,540	2,912	31,546	82,998
13	49,633	2,978	32,797	85,408
14	50,729	3,044	34,677	88,450
15	51,850	3,111	36,558	91,519
16	52,996	3,180	39,629	95,805
21	52,996	3,180	39,829	96,005
26	52,996	3,180	40,329	96,505

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Non-Grandfathered

Christina School District  
Teacher's Salary Schedule - 188  
SY 2023-2024

Masters + 30				
Step	State	State Supplement	Local	Total
1	38,370	2,302	18,393	59,065
2	38,674	2,320	19,642	60,636
3	38,977	2,339	20,893	62,209
4	40,042	2,403	22,144	64,589
5	40,495	2,430	23,401	66,326
6	41,346	2,481	24,655	68,482
7	42,470	2,548	25,903	70,921
8	43,563	2,614	27,160	73,337
9	46,324	2,779	28,412	77,515
10	47,420	2,845	29,662	79,927
11	48,540	2,912	30,923	82,375
12	49,633	2,978	32,577	85,188
13	50,729	3,044	34,482	88,255
14	51,850	3,111	36,388	91,349
15	52,942	3,177	38,289	94,408
16	54,035	3,242	40,939	98,216
17	55,150	3,309	40,939	99,398
21	55,150	3,309	41,139	99,598
26	55,150	3,309	41,639	100,098

Masters + 45				
Step	State	State Supplement	Local	Total
1	39,587	2,375	19,253	61,215
2	39,889	2,393	20,274	62,556
3	40,194	2,412	21,522	64,128
4	41,255	2,475	22,772	66,502
5	41,710	2,503	24,025	68,238
6	42,470	2,548	25,280	70,298
7	43,563	2,614	26,548	72,725
8	44,655	2,679	27,819	75,153
9	47,420	2,845	29,086	79,351
10	48,540	2,912	30,353	81,805
11	49,633	2,978	31,625	84,236
12	50,729	3,044	33,533	87,306
13	51,850	3,111	35,436	90,397
14	52,942	3,177	37,341	93,460
15	54,035	3,242	39,246	96,523
16	55,159	3,310	41,611	100,080
17	56,307	3,378	41,611	101,296
21	56,307	3,378	41,811	101,496
26	56,307	3,378	42,311	101,996

Masters + 60				
Step	State	State Supplement	Local	Total
1	39,587	2,375	19,889	61,851
2	39,889	2,393	20,837	63,119
3	40,194	2,412	22,106	64,712
4	41,255	2,475	23,374	67,104
5	41,710	2,503	24,642	68,855
6	42,470	2,548	25,915	70,933
7	43,563	2,614	27,182	73,359
8	44,655	2,679	28,454	75,788
9	47,420	2,845	29,721	79,986
10	48,540	2,912	30,987	82,439
11	49,633	2,978	32,260	84,871
12	50,729	3,044	34,165	87,938
13	51,850	3,111	36,069	91,030
14	52,942	3,177	37,974	94,093
15	54,035	3,242	39,881	97,158
16	55,159	3,310	41,854	100,323
17	56,307	3,378	41,854	101,539
21	56,307	3,378	42,054	101,739
26	56,307	3,378	42,554	102,239

Doctorate				
Step	State	State Supplement	Local	Total
1	40,802	2,448	20,524	63,774
2	41,103	2,466	21,472	65,041
3	41,408	2,484	22,740	66,632
4	42,470	2,548	24,008	69,026
5	42,924	2,575	25,275	70,774
6	43,563	2,614	26,548	72,725
7	44,655	2,679	27,819	75,153
8	45,779	2,747	29,086	77,612
9	48,540	2,912	30,353	81,805
10	49,633	2,978	31,625	84,236
11	50,729	3,044	32,892	86,665
12	51,850	3,111	34,800	89,761
13	52,942	3,177	36,704	92,823
14	54,035	3,242	38,612	95,889
15	55,159	3,310	40,510	98,979
16	56,251	3,375	42,718	102,344
17	57,366	3,442	42,718	103,526
21	57,366	3,442	42,918	103,726
26	57,366	3,442	43,418	104,226

Masters +60 - Approved Credits Only; State Level = Master +45

**Longevity Information:**

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.

# 2023-2024

## Teacher & Athletic Trainer Calendar

July '23						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 0

August '23						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 4

September '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 18

October '23						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 22

November '23						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

Contracted Days 18

December '23						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Contracted Days 15

January '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 21

February '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

Contracted Days 20

March '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Contracted Days 20

April '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

Contracted Days 16

May '24						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 22

June '24						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

Contracted Days 12

New Teacher Orientation  
Last Student Day

Non Contracted Days  
Last Teacher Day

School/Offices Closed  
Non Student/PD Days

Total Contracted Days 188